

Talent competitiveness profile

SWITZERLAND



Switzerland

World Talent Ranking 2025

OVERALL PERFORMANCE (69 economies)

Rank 2025

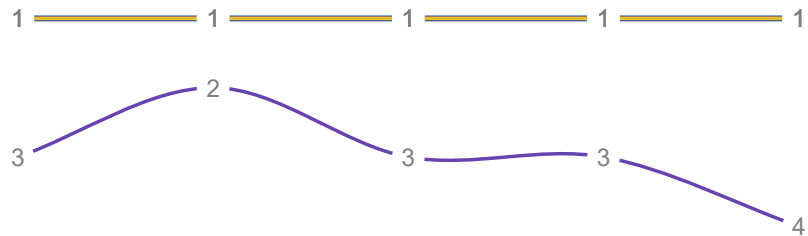
2021 2022 2023 2024 2025

1 Overall

1 Investment & Development

1 Appeal

4 Readiness



► Overall top strengths
▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
Total public expenditure on education	Percentage of GDP	5.6 %	10
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	29,335 US\$	2
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	14.81 ratio	39
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	11.90 ratio	32
► Apprenticeships	are sufficiently implemented	9.03 survey [0-10]	1
Employee training	is a high priority in companies	7.76 survey [0-10]	1
Female labor force	Percentage of total labor force	47.14 %	23
Health infrastructure	meets the needs of society	8.72 survey [0-10]	2

APPEAL

		Value	2025 Rank
▷ Cost-of-living index	Index of a basket of goods & services in the main city	109.75 index	64
Attracting and retaining talent	is a priority in companies	8.04 survey [0-10]	5
Worker motivation	in companies is high	7.82 survey [0-10]	2
► Brain drain	does not hinder competitiveness in your economy	8.19 survey [0-10]	1
Quality of life	is high	9.68 survey [0-10]	1
► Foreign highly skilled personnel	are attracted to your country's business environment	9.22 survey [0-10]	1
► Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	456,478 US\$	1
▷ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	8.31 %	48
Justice	is fairly administered	8.59 survey [0-10]	3
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	9.16 micrograms	15
► Statutory minimum wage	Statutory gross monthly minimum wage US\$	4,784.22 US\$	1

READINESS

		Value	2025 Rank
▷ Labor force growth	Percentage change	0.88 %	38
Skilled labor	is readily available	7.11 survey [0-10]	6
Finance skills	are readily available	8.19 survey [0-10]	1
International experience	of senior managers is generally significant	7.96 survey [0-10]	2
Competent senior managers	are readily available	6.98 survey [0-10]	8
Primary and secondary education	meets the needs of a competitive economy	8.87 survey [0-10]	1
Graduates in Sciences	STEM graduates, % of all graduates	25.19 %	26
University education	meets the needs of a competitive economy	9.11 survey [0-10]	1
Management education	meets the needs of the business community	8.81 survey [0-10]	1
Language skills	are meeting the needs of enterprises	8.83 survey [0-10]	3
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	7.51 number	10
Educational assessment - PISA	PISA survey of 15-year olds	498 Average	10

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